

Youth Protection & Legal Compliance Policy

Youth Protection Policy

In order to protect Safe Sitter® students from being placed in situation where there is the potential for inappropriate behavior, and to protect Safe Sitter® Instructors from the appearance of inappropriate behavior, Safe Sitter, Inc. requires the following:

- All courses will be held at locations that a reasonable person would consider to be safe, with access to a telephone, nearby restrooms, and adequate building security.
- Safe Sitter® students will never be placed in a situation during a course in which they are alone with an Instructor in an area where other adults could not easily observe them.
- Instructors will refrain from language or behavior which may be misinterpreted by a reasonable person as being inappropriate or abusive.
- Safe Sitter® Site Coordinators and Instructors are responsible for all students from the time they arrive at the facility until they leave by the transportation method arranged by their parent/guardian.
- Students may not be left unsupervised except to use a nearby restroom. At least one Instructor must wait with any student who has not been picked up at the end of the course.
- Names of Safe Sitter® graduates are strictly confidential. Safe Sitter, Inc. does not release names of graduates publicly or privately. Registered Teaching Sites should adhere to a strict “no referral” policy; names of graduates may not be given out to those seeking a babysitter.

Legal Compliance Policy

Safe Sitter® Instructors are responsible for being aware of and in compliance with federal, state, and local laws as well as organizational policies as they impact on the Safe Sitter® program. Examples include: minimum age for babysitters, child abuse and neglect regulations, and the Americans with Disabilities Act.

- There is no federal law regarding minimum age of babysitters. Information about state laws concerning babysitter's age can usually be obtained through the state attorney general's office. State or county welfare, family and/or children's services or human service

departments may have additional information about local ordinances.

- Most states have mandatory child abuse and neglect reporting. It is likely that your organization has a reporting procedure. You can learn more about indicators of abuse/neglect which require reporting from your organization's social service department and/or county welfare, family and children's services, or human services departments.
- Information about your organization's policies related to the Americans with Disabilities Act can be learned from your organization's human resources department.